

CURRICULUM VITAE

EDWARD HELER, PH.D.

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Puyallup, Washington 98375-2200

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I. EDUCATION

GRADUATE

Doctor of Philosophy, Social Science (Economics and Sociology)
Maxwell School of Citizenship and Public Affairs
Syracuse University, 1985
*Dissertation: A Socioeconomic Model of Disability: The Interaction
of Occupation and Health on Disability*

Master of Philosophy, Social Science (Economics and Sociology)
Maxwell School of Citizenship and Public Affairs
Syracuse University, 1985

UNDERGRADUATE

Bachelor of Science, Industrial Management
College of Business Administration
Arizona State University, 1959

OTHER EDUCATION

University of Utah, 1971 to 1976
Graduate Study: Human Resources Management

Arizona State University, 1967 to 1969
Graduate Study: Labor and Industrial Relations

Arizona State University, 1961 to 1962
Graduate Study: Public Administration

Loras College, 1948 to 1950
Undergraduate Study: Premedicine

HONORS

Pi Sigma Alpha, Political Science Honorary, 1962

Bachelor of Science awarded with Distinction, 1959

II. ACADEMIC EMPLOYMENT

WESTFIELD STATE UNIVERSITY

Adjunct Professor of Economics: 2010 to 2011

SPRINGFIELD COLLEGE

School of Arts, Sciences, and Professional Studies

Visiting Professor of Economics: 2007 - 2008, 2008 - 2009

IVY TECH COMMUNITY COLLEGE–WABASH

Adjunct Faculty: Spring 2005, Fall 2006

UNIVERSITY OF WISCONSIN-PLATTEVILLE

Department of Business and Accounting

Adjunct Professor: Fall 2005

BAKER COLLEGE

Center for Graduate Studies

Adjunct Professor: 2003 - 2005

INDIANA INSTITUTE OF TECHNOLOGY

College of Professional Studies

Graduate Faculty: 2003 - 2004

INDIANA UNIVERSITY

School of Public and Environmental Affairs

Associate Professor of Public and Environmental Affairs
Northwest Campus: 1991 - 1996

Assistant Professor of Public and Environmental Affairs
Northwest Campus: 1985 - 1991

Coordinator, Health Services Administration Programs
Northwest Campus: 1984 - 1994

INDIANA UNIVERSITY (Continued)

School of Public and Environmental Affairs (Continued)
Assistant Director, Great Lakes Center for Public Affairs and Administration
Northwest Campus: 1983 - 1984

Lecturer in Public Affairs and Administration
Northwest Campus: 1983 - 1985

Center on Philanthropy

Adjunct Professor, Nonprofit Economics: 1995 - 1997

GOVERNORS STATE UNIVERSITY

College of Health Professions; Health Administration Division

Adjunct University Professor in Health Care Economics: 1992 - 1996

WESTERN MICHIGAN UNIVERSITY

Department of Economics and School of Public Affairs and Administration

Adjunct Faculty: Summer 1990

SYRACUSE UNIVERSITY

Health Studies Program

Research Associate: 1981 - 1983

ARIZONA STATE UNIVERSITY

Center for Public Affairs

Director, Native American Public Administration Programs: 1979 - 1980

Lecturer in Human Resources: 1979 - 1980

Faculty Associate in Human Resources: 1978 - 1980

NORTHERN ARIZONA UNIVERSITY

College of Business Administration

Director, Bureau of Business Research: 1971 - 1972

III. NONPROFIT, PRIVATE, AND PUBLIC SECTOR EMPLOYMENT

HELER² CONSULTANCY; Puyallup, Washington

Principal: 2016 to Present

HELER² CONSULTANCY; Wilbraham, Massachusetts

Principal: 2007 to 2016

NORTH AMERICAN MANAGEMENT SOCIETY; Wilbraham, Massachusetts

Executive Director: 2006 to 2009

HELER² CONSULTANCY, LLC; Roann, Indiana

Principal: 1998 to 2007

AMERICAN LUNG ASSOCIATION OF INDIANA; Indianapolis, Indiana

President and Chief Executive Officer: 1996 to 1998

HELER - MALEC CONSULTANTS; Valparaiso, Indiana

Co-Principal: 1992 to 1998

EDWARD HELER, PH.D., CONSULTANT; Syracuse, New York, and Valparaiso, Indiana

Principal: 1980 to 1982

MATHEMATICA POLICY RESEARCH, INC.: Syracuse, New York

Research Site Director: 1980 to 1981

HUMAN RESOURCE CONSULTANTS, INC.; Scottsdale, Arizona

Principal: 1971 to 1980

TOWN OF WICKENBURG; Wickenburg, Arizona

Town Manager: 1977 to 1978

OFFICE OF THE GOVERNOR, STATE OF ARIZONA; Phoenix, Arizona

Chief Labor Economist and Assistant for Employment, Health, and Human Services: 1968 to 1970

NONPROFIT, PRIVATE, AND PUBLIC SECTOR EMPLOYMENT (Continued)

SOUTHWESTERN SOCIO-ECONOMICS, INC.; Phoenix Arizona

Consultant: 1965 to 1971

ARIZONA STATE EMPLOYMENT SERVICE; Phoenix, Arizona

Chief of Manpower Research and Analysis and Chief Labor Economist: 1965 to 1968

Labor Market Research Economist: 1962 to 1965

Employment Interviewer: 1961 to 1962

S.G.P. ENTERPRISES; Tempe, Arizona

General Manager, Arizona Operations: 1960 to 1961

ARIZONA STATE UNIVERSITY; Tempe, Arizona

Assistant Director, Memorial Union: 1959 to 1960

REYNOLDS METALS COMPANY; Phoenix, Arizona

Assistant Shift Foreman, Quality Control Department: 1957 to 1959

Foreman, Quality Control Department: 1956 to 1957

Administrative Assistant/Labor Scheduler, Inspection Department: 1952 to 1956

IV. TEACHING

TEACHING FIELDS

Economics: Health, Labor, Macroeconomics, Managerial, Microeconomics, Nonprofit

Sociology: Disability, Medical

Management: Health Care, Human Resources, Nonprofit, Principles, Strategic

GRADUATE COURSES

Baker College, Center for Graduate Studies

BUS650 The Economic Environment
BUS678 Research and Statistics for Managers
BUS690 Strategy in a Global Environment
BUS752 Principles and Practice for Health Care Administration

Indiana Institute of Technology, College of Professional Studies

MBA 5120 Managerial Economics
MBA 6420 Marketing Research

Indiana University, School of Public and Environmental Affairs

H503 Structure, Organization, and Function of the Health System
H506 Health Services Human Resources Management
H514 Health Economics
H515 The Health Policy Process
V502 Public Management
V517 Public Management Economics
V543 Health Services Management
V545 The U.S. Health Care System
V546 Health Services Utilization
V550 Basic Economics for Public Management (Seminar)
V550 Economics of Nonprofit Organizations (Seminar)
V550 Occupational Health Policy (Seminar)
V550 Nonprofit Management (Seminar)
V560 Health Finance
V561 Public Personnel Management
V562 Public Program Evaluation
V595 Managerial Decision Making

GRADUATE COURSES (Continued)

Arizona State University, Center for Public Affairs

PAF 501 Statistics in Administration
PAF 525 Public Program Management
PAF 591 Human Resources Planning

Governors State University, College of Health Profession, Health Administration Division

HLAD 715 Economics of Health Administration

Springfield College, School of Arts, Sciences, and Professional Studies

ECON 600 Economic Aspects of Healthcare Organizations
MGTE 640 Quantitative Methods

Western Michigan University, Department of Economics and School of Public Affairs

ECON 517 Economics of Health and Human Services

UNDERGRADUATE COURSES

Indiana University, School of Public and Environmental Affairs

H322 Principles of Epidemiology
H352 Health Finance and Budgeting
H474 Issue in Public Health: Public Health Policy
V170 Introduction to Public Affairs
V360 Public Management
V373 Personnel Management in the Public Sector
V450 Occupational Health Policy (Seminar)
V450 Economics of Nonprofit Organizations (Seminar)
V450 Nonprofit Organization and Management

Ivy Tech Community College–Wabash

ECN 201 Principles of Macroeconomics

Governors State University, College of Health Professions, Health Administration Division

HLAD 340 Medical Sociology
HLAD 450 Health Planning
HLAD 460 Health Care Economics

UNDERGRADUATE COURSES (Continued)

Springfield College, School of Arts, Sciences, and Professional Studies

ECON 200 Principles of Macroeconomics
ECON 205 Principles of Microeconomics
ECON 301 Managerial Economics I
ECON 302 Managerial Economics II
ECON 350 Economics of Sports
ECON 400 Economics of Healthcare
MGTE 440 Quantitative Methods

University of Wisconsin-Platteville, Department of Accounting and Business

ECON 2130 Principles of Macroeconomics

Westfield State University, Department of Economics and Management

ECON 0101 Principles of Macroeconomics

NEW COURSES DEVELOPED

Indiana University, School of Public and Environmental Affairs

V450/V550 Economics of Nonprofit Organizations (Seminar)
V450/V550 Marketing Health and Human Services (Seminar)
V450/V550 Occupational Health Policy (Seminar)
V450 Nonprofit Organization and Management (Seminar)
V543 Health Services Management
V560 Health Finance
V650 Seminar in Nonprofit Management

TEACHING HONORS

Indiana University, Northwest Campus

Nominated for Founders Day Teaching Award: Annually 1986 to 1990

V. RESEARCH

RESEARCH FOCUS

Application of the human capital paradigm to analysis of the economic and social costs and consequences of environmental and occupational disease, injury, and disability.

RESEARCH IN PROGRESS

On-going study of the economic and social costs and consequences of injury and disease as a result of workplace and environmental hazards; examination of the determinant influence of the occupation-health interaction on the labor supply of functionally impaired persons; development of a human performance model of work disability.

ARTICLES IN PROCESS

Human Capital Foundations of Earning Capacity: Becker and Mincer Revisited

Estimating Personal Consumption: The Scoggins Model Revisited

The Impact of Pain on Work-Related Disability

ARTICLES, REFEREED

"Assessing Community Capacity for Economic Development." *Journal of the North American Management Society* Vol. 7, No. 1 (Spring 2013)

"A Third Role for Health Care: Economic Development." *New England Journal of Human Services* Vol. 9, Issue 3/4 (Winter 1991), pp. 27-29.

"Compensation for Death from Asbestos." *Industrial and Labor Relations Review* Vol. 7, No. 4 (July 1984), pp. 529-540. With William G. Johnson, Ph.D.

"The Costs of Asbestos-Associated Disease and Death." *Milbank Memorial Fund Quarterly/Health and Society* Vol. 61, No. 2 (Spring 1983), pp. 177-194. With William G. Johnson, Ph.D.

BOOKS, CHAPTERS IN BOOKS, PUBLISHED PROCEEDINGS

"Assessing Community Capacity for Economic Development: Putting Theory to Practice." In *Proceedings of the 2013 Conference of the North American Management Society*. Edited by Julia A. Teahen. Flint, MI: Baker College, 2013.

BOOKS, CHAPTERS IN BOOKS, PUBLISHED PROCEEDINGS (Continued)

CASE STUDY: "Managing Internet Access: An HR or Management Issue." In *2003 Proceedings With Case Abstracts From 2002 Annual Advances in Business Cases*. Edited by Barbara H. Nemecek. River Falls, WI: The Society for Case Research, University of Wisconsin - River Fall, 2003. With Kathryn Carlson Heler, Ph.D.

"A Human Performance Model of Work Disability." In *Proceedings of the 2002 Conference of the North American Management Society and the Midwest Society of Human Resources/Industrial Relations*. Edited by Regina A. Greenwood and Kimberly Kuptz. Flint, MI: Kettering University, 2002.

CASE STUDY: "Bagels, Breads & More: Is It Price or Location?" In *Great Ideas in Retailing: A Case and Exercises Book*. Edited by Barry Berman and Joel R. Evans. Upper Saddle River, NJ: Prentice-Hall, 2001. With Kathryn L. Malec, Ph.D.

"Good Graphs! Economics Drill Software." In *Valuable Viable Software in Education*. Edited by Paul M. Morris, et al. New York: McGraw-Hill/Primis, 1994, With Tod Porter, Ph.D., and Teresa Riley, Ph.D.

"Using the Case Study Method to Teach the Management of Cultural Diversity." In *Proceedings of the Fifteenth National Conference on Teaching Public Administration*. Charleston, South Carolina: The Institute of Public Affairs and Administration, The College of Charleston, 1992. With Kathryn L. Malec, Ph.D.

"Human Resource Management and Productivity Improvement." In *Proceedings of the 1983 International Colloquium on Comparative Approaches to Improving Managerial Effectiveness and Productivity in the Public Service*. Edited by Jean Poulard, Ph.D. Gary, Indiana: Great Lakes Center for Public Affairs and Administration, Indiana University Northwest, 1988.

A Socioeconomic Model of Disability: The Interaction of Occupation and Health on Disability. Ann Arbor, MI: University Microfilms, Inc., 1985.

"The Economic Consequences of Asbestos-Associated Disease." In *Disability Compensation for Asbestos-Associated Disease in the United States*. Edited by Irving, J. Selikoff, M.D. New York: Environmental Sciences Laboratory, Mount Sinai School of Medicine, City University of New York, 1982. With William G. Johnson, Ph.D.

"Industrial Technology in the Decade Ahead." In *Engineering and Technology in Arizona*. Edited by Arthur M. Lee, Ph.D. Flagstaff, AZ: Northern Arizona University, 1968.

ARTICLES, NON-REFEREED

"The Dynamic Health Economy of Northwest Indiana." *The Northwest Indiana Business Journal* Vol 2, Issue 8, (August 1984).

"Womanpower: A Growing National Resource." *Arizona Business Bulletin*, March 1968.

"Manpower Directions '75." *Employment Service Review*, January-February 1968.

ARTICLES, NON-REFEREED (Continued)

"From Phoenix with Love." *Employment Service Review*, June 1967.

"Innovations in Employment Service Research." *Employment Service Review*, October 1966.

"Coordinating Job Orders and Job Market Information." *Employment Service Review*, April 1966.

"More Jobs for Arizona Workers." *Employment Service Review*, December 1965.

RESEARCH REPORTS

"Briefing Papers: Business Strategies." A research report prepared for Hygienics Innovation, LLC, February 10, 2017.

"A Play-Based Hand Hygiene System: Proof of Concept." A research report prepared for Hygienics Innovation, LLC, November 30, 2016.

"An Overview of the Theory of Household Production with Specific Reference to Leisure Activities." A research report prepared for the Abel Law Firm, October 21, 2014.

"The Nonprofit Sector of Western Massachusetts: An Economic Perspective." A research report for the Office of Academic Affairs, Springfield College, May 2010.

"An Outcomes Assessment Plan for the Department of Business Administration." A research report for the Office of Academic Affairs and the Department of Business Administration, Springfield College, May 2009.

"Center for Nonprofit Management." A concept paper for Springfield College, June 2008.

"Center on Regional Economics." A concept paper for Springfield College, March 2008.

"Towards an Economic Development Plan for Wabash County, Indiana: Assessing Community Capacity for Economic Development." A research report for the Wabash County Economic Development Corporation [WEDCOR], February 2005.

"Strategic Planning Manual for the Governor's Commission for A Drug-Free Indiana." A manual and guide for the Governor's Commission For A Drug-Free Indiana, Indiana Criminal Justice Institute, April 2001. With Kathryn Carlson Heler, Ph.D.

"An Evaluation Study of the Gifted and Talented Education Program Within the Wabash City Schools: Final Report." A research report for the Board of the Wabash City Schools, March 5, 2001. With Kathryn Carlson Heler, Ph.D.

RESEARCH REPORTS (Continued)

“An Evaluation Study of the Gifted and Talented Education Program, Phase I.” A research report for the Board of the Wabash City Schools, February 2001. With Kathryn Carlson Heler, Ph.D.

“Strategic Plan: 2000-2001.” A research report for the Governor’s Commission For A Drug-Free Indiana/Governor’s Council on Impaired & Dangerous Driving, July 2000. With Kathryn L. Malec, Ph.D.

“A Needs Assessment Study of Community-wide Education in Wabash County.” A research report for the Community Foundation of Wabash County, January 2000.

“North Manchester Older Adult Study.” A research report for the Town Life Center Planning Committee, April 1999.

“A Center for Entrepreneurial Studies at Manchester College: A Concept Paper.” A planning report for Manchester College, March 1998.

“A Proposal to Alter Structure Among the American Lung Associations in Indiana.” A planning report for the American Lung Association of Northern Indiana, June 1994.

“A Guide to Estimating the Economic Impact of the Hospital Industry in Indiana and its Communities.” A report for the Indiana Hospital Association. Indianapolis: Center for Health Services Research, Indiana University, August 1990.

“The Market for Health Services Administration Education at Grand Valley State University: A Labor Market Analysis.” A planning report for Grand Valley State University, November 1989.

“Proposals for Graduate Programs in Health Services Administration to be Offered by the School of Public and Environmental Affairs on the Campus of Indiana University Northwest.” A curriculum planning report for the School of Public and Environmental Affairs, Indiana University, November 1988.

“Proposals for Undergraduate Programs in Health Services Administration to be Offered by the School of Public and Environmental Affairs on the Campus of Indiana University Northwest.” A curriculum planning report for the School of Public and Environmental Affairs, Indiana University, November 1988.

“Management Information System Recommendations for the City of Gary. A report to the Controller, City of Gary, Indiana, September 1985.

“An Evaluation of Benefit Adequacy Under Provisions of H.R. 5735.” A report to and testimony before the Subcommittee on Labor Standards, Committee on Education and Labor, Congress of the United States, House of Representatives, April 22, 1982. With William G. Johnson, Ph.D.

RESEARCH REPORTS (Continued)

“Characteristics of the Framingham Labor Market Area.” A research report for the Disability Analysis of Health Data Project, Framingham Heart Study. Boston: Center for Applied Social Sciences, Boston University, July 1981. With William G. Johnson, Ph.D., and Beth Ann Steinberg.

“The Health Related Wage Losses of Workers at the Key Highway Shipyard.” A research report to the Occupational Disability Compensation Research Project, Environmental Sciences Laboratory, Mount Sinai School of Medicine, City University of New York, April 1980. With William G. Johnson, Ph.D.

An Evaluation of the Arizona Behavioral Health Systems Model: Part One, Phases I, II, and III. Tempe, Arizona: Center for Public Affairs, Arizona State University, 1979.

An Evaluation of the Arizona Behavioral Health Systems Model: Part Two, Arizona Behavioral Health Services Delivery System, Fiscal Year 1978-1979. Tempe, Arizona: Center for Public Affairs, Arizona State University, 1979. With Martha A. Rozelle.

An Evaluation of the Arizona Behavioral Health Systems Model: Part Three, An Evaluation of the Methodological Approaches to the Distribution of Behavioral Health Subvention Funds in Arizona. Tempe, Arizona: Center for Public Affairs, Arizona State University, 1979. With Mark Huston.

An Evaluation of the Arizona Behavioral Health Systems Model: Part Four, Alternatives and Recommendations for Further Development of the Arizona Behavioral Health Systems Model. Tempe, Arizona: Center for Public Affairs, Arizona State University, 1979. With Deborah L. Tripp and Diane L. Wigand.

“Analysis of H.B. 2333.” A report to the Appropriations Committee, Arizona House of Representatives, March 1979.

“Analysis of the Joint Behavioral Health Oversight Committee’s Recommendations for a Comprehensive Evaluation System for Behavioral Health Services.” A report to the Appropriations Committee, Arizona House of Representatives, March 1979.

New Horizons for Manpower Planning Technology. Kansas City, Missouri: Mid-America Council of Governments, 1972.

Methods of Manpower Planning and Evaluation: A Training Guide. Kansas City, Missouri: Mid-America Council of Governments, 1971.

“Arizona State Department of Economic Security: A Working Paper on an Alternative Approach.” A planning report for the Governor of the State of Arizona, June 1970.

Department of Human Resources: Report of the Interagency Task Force on Human Resources. Phoenix, Arizona: Office of the Governor, State of Arizona, 1970.

RESEARCH REPORTS (Continued)

Manpower in the Four Corners Region: 1969-1970. Farmington, New Mexico: Four Corners Regional Commission, 1970.

"Youth and Employment in Arizona." A research report to the Arizona Manpower Planning Council, March 1970.

Manpower Information in the Four Corners Region: A Bibliography. Farmington, New Mexico: Four Corners Regional Commission, 1969.

Manpower Development in Arizona. Phoenix, Arizona: Arizona State Employment Service, 1967. With William G. Mars.

Manpower Directions '75. Phoenix, Arizona: Arizona State Employment Service, 1967.

The Veteran in the Arizona Job Market. Phoenix, Arizona: Arizona State Employment Service, 1967. With Robert W. Lloyd and Louise A. Williams.

"Manpower Outlook, 1975." A research report to the Economic Development Committee, Phoenix Chamber of Commerce, March 1967.

Arizona's Trained Manpower Outlook: 1965-1970. Phoenix, Arizona: Arizona State Employment Service, 1966.

Manpower Trends in Selected Paramedical Occupations. Phoenix, Arizona: Arizona State Employment Service, 1965.

Manpower Development and Training Act: The Implementation of the Act in Arizona. Phoenix, Arizona: Arizona State Employment Service, 1964.

BOOK REVIEWS

Review of *Facing Limits: Ethics and Health Care for the Elderly*, by Gerald R. Winslow and James W. Walters. For the *Disability Studies Quarterly* Vol. 14, Summer 1994. With Kathryn L. Malec, Ph.D.

Review of *Communicating for Results in Government: A Strategic Approach for Public Managers*, by James L. Garnett. For the *American Review of Public Administration*, September 1993. With Kathryn L. Malec, Ph.D.

Review of *Forging Linkages: Modifying Disability Benefit Programs to Encourage Employment*, by Monroe Berkowitz. For the *Disability Studies Quarterly*, Summer 1991.

Review of *Paying the Hospital*, by William A. Glaser. For the *Disability Studies Quarterly*, Summer 1991.

Review of *Health Care in the U.S.: Equitable for Whom?*, by Lu Ann Aday, Ronald Andersen, and Gretchen V. Fleming. For the *Disability Studies Quarterly*, Spring 1991.

SCHOLARLY PAPERS AND PRESENTATIONS

“Assessing Community Capacity for Economic Development: Putting Theory to Practice.” A paper presented at the annual meeting of the North American Management Society; Chicago, Illinois, February 28, 2013.

“Rural Entrepreneurship: Growing Our Economy.” A presentation at the Mark E. Johnston, Entrepreneurship Conference; Manchester College, October 18, 2005.

“Surviving the Economic Roller Coaster.” A presentation at the Mark E. Johnston Small Business and Entrepreneurship Conference; Manchester College, June 11, 2003.

“A Human Performance Model of Work Disability.” A paper presented at the 38th Annual Meeting of the Midwest Business Administration Association; Chicago, Illinois, February 28, 2002. *Midwest Society of Human Resources/Industrial Relations 2002 Distinguished Paper.*

“Social Entrepreneurship.” A presentation for the Learning Institute Leadership and Management Series, Excellence in Nonprofit Leadership and Management, at Manchester College, March 16, 2001.

“The State of Nonprofit Indiana.” A paper presented at the First Annual Meeting of the Indiana Association of Nonprofit Organizations; Indianapolis, Indiana, April 4, 1996.

“The Politics of Health Care and Issues for Citizens in the Future: Health Care as Local Economics.” A panel presentation at the First IUN Citizenship and Public Affairs Day at Indiana University Northwest, November 18, 1994.

“A Report on the Study of the Economic Impact of the Nonprofit Sector on Indiana Subarea Economies.” A presentation at the annual meeting of the Association for Research on Nonprofit Organizations and Voluntary Action at Berkeley, California, October 20-22, 1994.

“The Social Costs of Teenage Firearm Deaths.” A presentation at the Hoosiers for Higher Education Faculty Forum at Merrillville, Indiana, November 10, 1993.

“Implementation of Workforce Diversity Strategies: An Empirical Study.” A paper presented at the 1993 Human Resource Planning Society Research Symposium at Cornell University, Ithaca, New York; June 15-18, 1993. With Kathryn L. Malec, Ph.D.

“Determining the Full Costs of Injury: The Socio-Economic Costs of Teenage Firearm Deaths.” A paper presented at The Second World Conference on Injury Control at Atlanta, Georgia, May 20-23, 1993.

“The Social Costs of Teenage Firearm Deaths.” A paper presented at the annual meeting of the American Public Health Association at Washington, D.C.; November 10, 1992.

“Using the Case Study Method to Teach the Management of Cultural Diversity.” A paper presented at the Fifteenth National Teaching Public Administration Conference at Charleston, South Carolina; February 7, 1992. With Kathryn L. Malec, Ph.D.

SCHOLARLY PAPER AND PRESENTATIONS (Continued)

"A Third Role for Health Care: Economic Development." A paper presented at the annual meeting of Region VI, American Society for Public Administration at Cleveland, Ohio; October 5, 1990.

"Estimating the Social Costs of Public Policy Issues: Teenage Firearm Deaths." A research roundtable presentation at the annual meeting of the American Society for Public Administration at Los Angeles, California; April 10, 1990.

"On Not Managing Nonprofits as For-Profits: The Health Care Paradox." A roundtable presentation at the annual meeting of Region VI, American Society for Public Administration at East Lansing, Michigan; September 27, 1989.

"A Human Performance Model of Work Disability." A paper presented at the annual meeting of the Eastern Economics Association at Baltimore, Maryland; March 3, 1989.

"Economic Impact of AIDS on Society." A presentation at the Fall Health Conference of the Indiana Association of Occupational Health Nurses at Merrillville, Indiana; October 1988.

"Compensation for Toxic Substance Exposure: The Agent Orange Controversy." A roundtable presentation at the 1988 Workers' Compensation Conference at Syracuse, New York; May 1988.

"Modeling Work-Related Disability: An Occupation-Health Interaction Perspective." A paper presented at the annual meeting of the American Society for Public Administration at Portland, Oregon; April 1988.

"Ethics, Economics, and Health Care Cost Containmentment." A roundtable presentation at the annual meeting of Region VI, American Society for Public Administration at Springfield, Illinois; November 1987.

"The Determinant Influence of Occupation on the Labor Supply Behavior of Impaired Persons: An Empirical Investigation." A paper presented at the annual meeting of the Society for the Study of Chronic Illness, Impairment, and Disability in conjunction with the Western Social Science Association at Reno, Nevada; April 1986.

"Health Care Cost Containmentment." A panel presentation at the annual meeting of the International Personnel Management Association at Kansas City, Missouri; November 1985.

"Human Resource Management in Human Services Agencies." A paper presented at the Conference on Human Services Management, American Society for Public Administration at Indianapolis, Indiana; March 1985.

"The Economic Impact of Asbestos-Associated Disability." A paper presented at the annual meeting of the American Public Health Association at Dallas, Texas; November 1983.

SCHOLARLY PAPER AND PRESENTATIONS (Continued)

"Towards a Socioeconomic Model of Disability." A paper presented at the Seventh Annual Minnowbrook Conference on Health at Syracuse University, Blue Mountain Lake, New York; October 1982.

"The Interaction of Occupation and Health on Disability: A Conceptual Approach." A paper presented at the annual meeting of the New York Economics Association at Syracuse, New York; April 1981.

"Use of a Social Scientist in Civil Litigation: Forensic Applications of Social Science Methods." A presentation at the Continuing Education Meetings of the Wisconsin Bar Association at Milwaukee, Wisconsin, and Madison, Wisconsin; March 1981.

"Applications of Social Science to Tort Law." A presentation at the annual meeting of the Oklahoma Trial Lawyers Association at San Francisco, California; October 1980.

"Manpower Planning." A guest lecture presented at the Seminar on Manpower Economics at the University of Missouri, Columbia, Missouri; March 1972.

"Manpower Planning." A guest lecture presented at the Seminar on Manpower Planning at the University of Utah, Kansas City, Missouri; November 1971.

"The Navajo: The Widening Cultural Gap." A paper presented at the annual meeting of the Rocky Mountain Social Science Association at Denver, Colorado; May 1971. With Bernard E. Anderson, Ph.D., and Donald F. Harvey, Ph.D.

"Community Resources and Vocational Education." A panel presentation at Institute V, Coordinating Supportive Agencies and Services for Vocational Education at Arizona at Arizona State University, Tempe, Arizona; June 1970.

"A Comprehensive Manpower Program for Rural Arizona." A paper presented at the First Annual Rural Manpower Symposium at the University of Arizona, Tucson, Arizona; May 1970.

"Labor Market Information Methods." A paper presented at the Labor Market Information Systems Seminar at the University of California at Berkeley, Berkeley, California; May 1970.

"The Employment Service in the Regional Context." A panel presentation at the annual meeting of the Western Regional Science Association at Los Angeles, California; February 1969.

"Manpower Planning in the New Employment Service." A paper presented at the annual meeting of the International Association of Personnel in Employment Security at Los Angeles, California; April 1967.

"Innovations in Employment Service Research." A paper presented at the annual meeting of the International Association of Personnel in Employment Security at Miami, Florida; July 1966.

VI. RESEARCH CONTRACTS AND GRANTS

HYGIENICS INNOVATION, LLC; PUYALLUP, WA.

Title: Consulting and Technical Assistance in Business and Product Planning and Development

Type: Technical Assistance Contract

Date: June 21, 2016

OFFICE OF ACADEMIC AFFAIRS, SPRINGFIELD COLLEGE; SPRINGFIELD, MA.

Title: Western Massachusetts Nonprofit Sector: An Economic Profile

Type: Research Grant

Date: September 1, 2008

EDUCATION AND SUPPORT FOR PODS; COLUMBIA CITY, INDIANA

Title: Search for a Business Model

Type: Technical Assistance Contract

Date: July 10, 2008

QUALITY OF LIFE FOUNDATION; INDIANAPOLIS, INDIANA

Title: Consultancy in Executive Management and Foundation Development

Type: Technical Assistance Contract

Date: December 1, 2005

NOBLE HOUSE; ALBION, INDIANA

Title: Consulting and Technical Assistance in Strategic Planning

Type: Technical Assistance Contract

Date: February 4, 2005

THE HONEYWELL FOUNDATION, INC.; WABASH, INDIANA

Title: A Marketing Research Study

Type: Market Research Design and Analysis Contract

Date: January 19, 2005

THE HONEYWELL FOUNDATION, INC.; WABASH, INDIANA

Title: Consulting and Technical Assistance in Strategic Planning

Type: Technical Assistance Contract

Date: August 2, 2004

RESEARCH CONTRACTS AND GRANTS (Continued)

QUALITY OF LIFE FOUNDATION; INDIANAPOLIS, INDIANA

Title: Consulting and Technical Assistance in Foundation Development
Type: Technical Assistance Contract
Date: July 2, 2004

WABASH COUNTY ECONOMIC DEVELOPMENT CORPORATION; WABASH, INDIANA

Title: An Economic Development Study and Plan for Wabash County
Type: Economic and Workforce Research and Planning Contract
Date: January 7, 2004

NOBLE HOUSE; ALBION, INDIANA

Title: Consulting and Technical Assistance in Strategic Planning
Type: Technical Assistance Contract
Date: September 27, 2002

GOVERNOR'S COMMISSION FOR A DRUG-FREE INDIANA; INDIANAPOLIS, INDIANA

Title: Consulting, Technical Assistance, and Training in Strategic Planning
Type: Technical Assistance Contract
Date: January 2, 2001

WABASH CITY SCHOOLS; WABASH, INDIANA

Title: An Evaluation Study of the Gifted and Talented Education Program
Type: Research Contract
Date: June 5, 2000

GOVERNOR'S COMMISSION FOR A DRUG-FREE INDIANA; INDIANAPOLIS, INDIANA

Title: An Organizational Performance Information and Evaluation System
Type: Research Contract
Date: March 1, 2000

COMMUNITY FOUNDATION OF WABASH COUNTY; NORTH MANCHESTER, INDIANA

Title: Needs Assessment: Phase I, Community Alliances to Promote Education
Type: Research Contract
Date: November 24, 1999

TOWN LIFE CENTER PLANNING COMMITTEE; NORTH MANCHESTER, INDIANA

Title: Older Adult Study
Type: Research Contract
Date: December 21, 1998

RESEARCH CONTRACTS AND GRANTS (Continued)

CENTER ON PHILANTHROPY, INDIANA UNIVERSITY; INDIANAPOLIS, INDIANA

Title: The State of the Nonprofit Sector in Indiana
Type: Research Grant
Date: 1995

CENTER ON PHILANTHROPY, INDIANA UNIVERSITY; INDIANAPOLIS, INDIANA

Title: The Economic Impact of the Nonprofit Sector on Indiana Sub-area Economies
Type: Research Grant
Date: 1993-1995

CENTER ON PHILANTHROPY, INDIANA UNIVERSITY; INDIANAPOLIS, INDIANA

Title: Seminar on Nonprofit Management: Nonprofit Organization and Management
Type: Curriculum Development Grant
Date: Summer 1993

CENTER ON PHILANTHROPY, INDIANA UNIVERSITY; INDIANAPOLIS, INDIANA

Title: The Economics of Nonprofit Organizations
Type: Curriculum Development Grant
Date: Summer 1993

INDIANA UNIVERSITY NORTHWEST; GARY, INDIANA

Title: The Economic Effects of Dioxin Exposure Among Vietnam Veterans
Type: Grant-in-Aid of Research
Date: Summer 1991

INDIANA UNIVERSITY NORTHWEST; GARY, INDIANA

Title: The Economic Effects of Dioxin Exposure Among Vietnam Veterans
Type: Grant-in-Aid of Research
Date: Summer 1990

GRAND VALLEY STATE UNIVERSITY; ALLENDALE, MICHIGAN

Title: The Market for Health Services Education at Grand Valley State University
Type: Research Contract
Date: 1989

INDIANA UNIVERSITY NORTHWEST; GARY, INDIANA

Title: The Economic Effects of Dioxin Exposure Among Vietnam Veterans: A Pilot Study
Type: Grant-in-Aid of Research
Date: Summer 1986

RESEARCH CONTRACTS AND GRANTS (Continued)

CITY OF GARY, INDIANA

Title: Management Information System for the City of Gary
Type: Research Grant
Date: 1984-1985

SYRACUSE UNIVERSITY; SYRACUSE ,NEW YORK

Title: Study of the Economic Costs and Consequences of Asbestos-Associated Disease
Type: Research Continuation Grant
Date: 1983

SYRACUSE UNIVERSITY; SYRACUSE, NEW YORK

Title: A Socioeconomic Model of Disability: The Interaction of Occupation and Health
Type: Dissertation Support Grant
Date: 1982

PROGRAM ON WORK AND TECHNOLOGY, BOSTON UNIVERSITY; BOSTON, MASSACHUSETTS

Title: Disability Analysis of Health Data, Framingham Heart Study
Type: Research Contract
Date: 1980-1983

ENVIRONMENTAL SCIENCES LABORATORY, MOUNT SINAI SCHOOL OF MEDICINE, CITY UNIVERSITY OF NEW YORK; NEW YORK CITY, NEW YORK

Title: Study of the Economic Costs and Consequences of Asbestos-Related Disease
Type: Research Contract
Date: 1980-1982

MATHEMATICA POLICY RESEARCH; MADISON, WISCONSIN

Title: Evaluation of Education and Vocational Training Programs for Youth
Type: Research Contract
Date: 1980-1981

DEPARTMENT OF BEHAVIORAL HEALTH SERVICES; STATE OF ARIZONA; PHOENIX, ARIZONA

Title: Study of the Arizona Behavioral Health Systems Model
Type: Research Contract
Date: 1978-1979

RESEARCH CONTRACTS AND GRANTS (Continued)

FRATERNAL ORDER OF POLICE; PHOENIX, ARIZONA

Title: Wage Comparability Study
Type: Research Contract
Date: 1978

EMPLOYMENT SECURITY COMMISSION, STATE OF ARKANSAS; LITTLE ROCK, ARKANSAS

Title: The Arkansas Manpower Planning System Study
Type: Research Contract
Date: 1972

OFFICE OF THE GOVERNOR, STATE OF OKLAHOMA; OKLAHOMA CITY, OKLAHOMA

Title: The Oklahoma Manpower Planning System Study
Type: Research Contract
Date: 1971-1972

OFFICE OF EDUCATION, U.S. DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE;
WASHINGTON, D.C.

Title: The Indiana Manpower Technical Assistance Study
Type: Research Contract
Date: 1971

MANPOWER ADMINISTRATION, U.S. DEPARTMENT OF LABOR; SAN FRANCISCO,
CALIFORNIA

Title: Study of the Cultural Implications on Employment of the Navajo
Type: Research Contract
Date: 1969

FOUR CORNERS REGIONAL COMMISSION, U.S. DEPARTMENT OF COMMERCE;
FARMINGTON, NEW MEXICO

Title: Manpower Study of the Four Corners States
Type: Research Contract
Date: 1969-1970

MANPOWER ADMINISTRATION, U.S. DEPARTMENT OF LABOR; SAN FRANCISCO,
CALIFORNIA

Title: Manpower Study of Five Southwestern Indian Reservations
Type: Research Contract
Date: 1968-1969

VII. CONSULTING AND TRAINING SINCE 1980

CONSULTING

Abel Law Firm; Oklahoma City, Oklahoma

Type and Date: Forensic Economics, 1976 to Present

Amis and Amis; Del City, Oklahoma

Type and Date: Forensic Economics, 1983

Bamberger & Feibleman; Indianapolis, Indiana

Type and Date: Forensic Economics, 2000 to 2002

Michael Bardrick; Oklahoma City, Oklahoma

Type and Date: Forensic Economics, 1995 and 1998

Branum Law Firm, PLLC; Oklahoma City, Oklahoma, and Dallas, Texas

Type and Date: Forensic Economics, 2016 to Present

Brennan, Smith & Cherbini, PLLC; Muskogee, Oklahoma

Type and Date: Forensic Economics, 2011

Cushner and Bloom, PC; Brookline, Massachusetts

Type and Date: Forensic Economics, 2009 to 2011, 2015

Cameron, Nix, Collins, and Quillen, Ltd.; LaCrosse, Wisconsin

Type and Date: Forensic Economics, 1981

Community Foundation of Wabash County; North Manchester, Indiana

Type and Date: Educational Needs Assessment, 1999 to 2000

David, Kamp & Frank, L.L.C.; Newport News, Virginia

Type and Date: Labor Market Research, Forensic Economics, 2002

CONSULTING (Continued)

William R. Davis; Oklahoma City, Oklahoma

Type and Date: Forensic Economics, 1995, 1998 to 2001, 2006 to 2007, 2010, 2013 to 2014

Deutsch, Hansher, and Grodsky; Milwaukee, Wisconsin

Type and Date: Forensic Economics, 1981 to 1982

Dinsmore & Shohl, LLP; Cincinnati, Ohio

Type and Date: Forensic Economics, 2003

Dunes Lakeshore, Inc.; Gary, Indiana

Type and Date: Long Term Care Facility Development, 1988 to 1989

dynomed.com; Indianapolis, Indiana

Type and Date: Medical Economics, 1999

Erskine & McMahon, L.L.P.; Longview, Texas

Type and Date: Forensic Economics, 2012

ESP; Columbia City, Indiana

Type and Date: Business Organization and Development; 2008

Fenton, Fenton, Smith, Reneau, and Moon; Oklahoma City, Oklahoma

Type and Date: Forensic Economics, 1985 to 1986

Goodin Abernathy, L.P.; Indianapolis, Indiana

Type and Date: Forensic Economics, 2017

Goodin Orzeske & Blackwell, P.C.; Indianapolis, Indiana

Type and Date: Forensic Economics, 2007

Governor's Commission For A Drug-Free Indiana; Indianapolis, Indiana

Type and Date: Strategic Planning, Technical Assistance, and Training, 2000-2001

CONSULTING (Continued)

Grand Valley State University, Social Sciences Division; Allendale, Michigan

Type and Date: Educational Program Planning, Health Administration, 1989

Hill & Ponton; Orlando and Holly Hill, Florida

Type and Date: Forensic Economics, 1999 to 2001, 2004

Homsey Law Center; Oklahoma City, Oklahoma

Type and Date: Forensic Economics, 2012 to 2014

The Honeywell Foundation, Inc; Wabash, Indiana

Type and Date: Strategic Planning, 2004

Type and Date: Marketing Research, 2005 to 2007

Huckaby, Fleming, Frailey, Chaffin, and Darrah; Chickasha, Oklahoma

Type and Date: Forensic Economics, 1989

Hygienics Innovation, LLC; Puyallup, Washington

Type and Date: Consulting and Technical Assistance in Business and Product Planning and Development, 2016 to 2017.

Indiana Community Cancer Care Foundation, Inc.; Indianapolis, Indiana

Type and Date: Executive Management Consultancy, 2005 to 2006

Garvin A. Isaacs, Inc.; Oklahoma City, Oklahoma

Type and Date: Forensic Economics, 1993

Ittenbach Johnson Trettin & Koeller; Indianapolis, Indiana

Type and Date: Forensic Economics, 2010 to 2017

Joynes and Gadies Law Group, P.C.; Virginia Beach, Virginia

Type and Date: Fair Labor Standards Act, 2003

King, Roberts, and Beeler; Oklahoma City, Oklahoma

Type and Date: Forensic Economics, 1986

CONSULTING (Continued)

Lloyd & Lloyd; Sand Springs, Oklahoma

Type and Date: Forensic Economics, 2011

Lynn and Stein, P.C.; Wabash, Indiana

Type and Date: Forensic Economics, 2007 to 2008

Mathematica Policy Research; Madison, Wisconsin

Type and Date: Evaluation Research, Syracuse Youth Project, 1980 to 1981

The Navajo Nation; Window Rock, Arizona

Type and Date: Community Development Assessment and Training, 1979 to 1981

Noble House; Albion, Indiana

Type and Date: Strategic Planning, Technical Assistance, 2002, 2005

Norman and Edem; Oklahoma City, Oklahoma

Type and Date: Forensic Economics, 2015 to 2016

Palmer Volkema Thomas; Columbus, Ohio

Type and Date: Employment Discrimination, 2003

Timothy E. Peterson, Attorney at Law; Indianapolis, Indiana

Type and Date: Forensic Economics, 2004 to 2005

Quality of Life Foundation, Inc.; Indianapolis, Indiana

Type and Date: Technical Assistance, Foundation Development; 2004

Quarles and Brady; Milwaukee, Wisconsin

Type and Date: Forensic Economics, 1984 to 1985

Roe and Associates; Minneapolis, Minnesota

Type and Date: Forensic Economics, 1986

Schroeder, DeGraw, Kendall, Mayhall, DeGraw & Dickerson; Marshall, Michigan

Type and Date: Forensic Economics, 2000 to 2006

CONSULTING (Continued)

Schroeder DeGraw, PLLC; Marshall, Michigan

Type and Date: Forensic Economics, 2009 to 2011

Southlake Center for Mental Health; Merrillville, Indiana

Type and Date: Mental Health Care Financing, 1986

St. Catherine Hospital; East Chicago, Indiana

Type and Date: Medicaid Financing, 1987 to 1988

Town Life Center Planning Committee; North Manchester, Indiana

Type and Date: Needs Assessment, Adult Center, 1998 to 1999

Wabash City Schools; Wabash, Indiana

Type and Date: Evaluation Research, Gifted and Talented Education, 2000 to 2001

Wabash County Economic Development Corporation; Wabash, Indiana

Type and Date: Economic and Workforce Research and Planning, 2004

W. Henry Walker and Associates; East Chicago, Indiana

Type and Date: Employment Discrimination, 1988

Whitley County Literacy Council; Columbia City, Indiana

Type and Date: Program Planning, Strategic Planning, 2001 to 2005

Wood Law Firm, PLLC; Amarillo, Texas

Type and Date: Forensic Economics, 2016 to 2017

Zelbst, Holmes & Butler; Lawton, Oklahoma

Type and Date: Forensic Economics, 2011 to Present

PROFESSIONAL AFFILIATIONS

American Economics Association: 2000 to Present

National Association of Business Economists: 2009 to Present

National Association of Forensic Economists, 2014 to Present

TRAINING

CMA Review Course at DePuy, Inc., Warsaw, Indiana; Manchester Institute, Manchester College, North Manchester, Indiana.

Subject and Date: Decision Analysis, Cost-Volume-Profit Analysis and Capital Budgeting, Decision Making Under Uncertainty, and Quantitative Methods I and II; September 8 to October 6, 2004

CMA Review Course at DePuy, Inc., Warsaw, Indiana; Manchester Institute, Manchester College, North Manchester, Indiana.(Continued)

Subject and Date: Quantitative Methods; February 16, 2005

Subject and Date: Decision Analysis and Cost-Volume-Profit Analysis; April 20, 2005

Subject and Date: Capital Budgeting and Risk; April 27, 2005

Mark E. Johnston Small Business and Entrepreneurship Conference, Manchester College; North Manchester, Indiana

Subject and Date: Surviving the Economic Roller Coaster; June 11, 2003

Subject and Date: Rural Entrepreneurship; October 18, 2005

Learning Institute Nonprofit Leadership and Management Series, Excellence in Nonprofit Management, Manchester College; North Manchester, Indiana

Subject and Date: Social Entrepreneurship; March 16, 2000

Wisconsin Bar Association, Continuing Education; Madison and Milwaukee, Wisconsin

Subject and Date: Social Science Research Methods For Litigation, March 1981

Oklahoma Trial Lawyers Association, Continuing Education; Oklahoma City, Oklahoma

Subject and Date: Social Science Research Methods For Litigation, October 1980

Industrial College of the Armed Forces; Phoenix, Arizona

Subject and Date: Manpower Planning Methods, June 1979

National League of Cities/U.S. Conference of Mayors; Washington, D.C.

Subject and Date: Manpower Planning; Louisville, Kentucky, June 1971

TRAINING (Continued)

The Navajo Nation; Window Rock, Arizona

Subject and Date: Community Development, October 1980

Subject and Date: Budgeting and Decision Making, July 1979

Subject and Date: Human Resources Management, June 1979

U.S. Army, Electronics Warfare School; Fort Huachuca, Arizona

Subject and Date: Manpower Planning Methods, April 1968

VIII. SERVICE

COMMUNITY AND PUBLIC SERVICE

International

International Registration Committee, Third International Conference on Injury Prevention at Melbourne, Australia; 1994 to 1996.

National

Subcommittee on Labor Standards, Committee on Education and Labor, Congress of the United States, House of Representative, on H.R. 5735: 1982.

Research and Reporting Committee, Interstate Conference of Employment Security Agencies: 1969 to 1970.

State and Regional

American Lung Association of Indiana, Indianapolis, Indiana.

President-Elect: 1995 to 1996.

Board of Directors: 1994 to 1998.

Strategic Planning Committee: 1994 to 1996.

American Lung Association of Northern Indiana, South Bend, Indiana.

Board of Directors: 1991 to 1995.

Executive Committee: 1994 to 1995.

Building Committee Chair: 1994 to 1995.

Program Committee: 1994 to 1995.

Strategic Planning Committee Chair: 1992 to 1994.

Arizona Economic Roundtable, Inc., Phoenix, Arizona

Charter Member: 1968 to 1980.

Secretary: 1968 to 1969.

Vice President: 1970.

COMMUNITY AND PUBLIC SERVICE (Continued)

State and Regional (Continued)

Arizona House of Representatives, Appropriations Committee, Phoenix, Arizona.
Consultant on Behavioral Health Services: 1979.

Arizona State Manpower Advisory Committee, Phoenix, Arizona.
Member: 1966 to 1970.

City of Phoenix Bond Drive; Phoenix, Arizona.
Community Services Committee: 1976.

City of Phoenix Growth Committee, Phoenix, Arizona
Research Subcommittee Chair: 1969.

Council on Aging, Inc., Wabash, Indiana.
Board of Directors: 2000 to 2001.

Flagstaff Chamber of Commerce, Flagstaff, Arizona.
Economic Development Committee: 1971 to 1972.

Garber-Simmons Senior Center; North Manchester, Indiana
Board of Directors: 2006 to present

Good Shepard School for Girls, Phoenix, Arizona.
Community Advisory Committee: 1967 to 1968.

Lake Area United Way, Merrillville, Indiana.
Citizen's Resource Deployment Committee: 1986

Mental Health Association in Lake County, Indiana, Inc., Hammond, Indiana.
Board of Directors: 1985 to 1988.

North Manchester, Indiana, Town Life Adult Center
Planning Committee: 1998 to 2001.
Fund Development: 2001 to 2003.

Phoenix Chamber of Commerce, Phoenix, Arizona.
Development of Research Activities Committee: 1967 to 1970.
Economic Development Committee: 1967 to 1970 and 1978 to 1980.
Indiana Affairs Committee: 1967 to 1970.
Small Business Development Committee: 1978 to 1980.

TradeWinds Rehabilitation Center, Inc.; Gary, Indiana.
Board of Directors: 1991 to 1992.

United Way of Pioneer Valley; Springfield, Massachusetts
Advocacy and Public Policy Committee: 2012 to 2014

COMMUNITY AND PUBLIC SERVICE (Continued)

State and Regional (Continued)

Valparaiso Chamber of Commerce, Valparaiso, Indiana.
Industrial Task Force: 1984 to 1987.

Valparaiso Economic Development Corporation, Valparaiso, Indiana.
Prospects Committee: 1985 to 1987.

Vocational Research Council, Northern Arizona University, Flagstaff, Arizona.
Consultant: 1966 to 1969.

Wabash County Astronomical Society; Wabash, Indiana
Board of Directors: 2005 to 2006

WEDCOR, Wabash County Economic Development Corporation; Wabash, Indiana
Chair, Expansion, Retention, and Attraction Task Force: 2005
Attraction Task Group: 2003 to 2005
Board of Directors: 2003 to 2005

PROFESSIONAL SERVICE

Journal Editor

Founding Editor of the *Journal of the North American Management Society*. Official journal of the North American Management Society; March 2004 to March 2009.

Panel Chair

New Insights from the Economics of Nonprofits. A panel at the annual meeting of the Association for Research on Nonprofit Organizations and Voluntary Action at Berkeley, California; October 20-22, 1994.

New Roles for Nonprofit Organizations. A panel at the annual meeting of the Association for Research on Nonprofit Organizations and Voluntary Action at Berkeley, California; October 20-22, 1994.

Panel Convener

Panel: Whither HR? A Roundtable on the Future of the HR/IR Field; convened at the annual meeting of the North American Management Society; Chicago, Illinois; March 28, 2007

Panel: Is the MBA a Cookie-Cutter Education; convened at the annual meeting of the North American Management Society; Chicago, Illinois; March 28, 2007.

PROFESSIONAL SERVICE (Continued)

Panel Convener (Continued)

Panel on Entrepreneurship—More Than Just The Business Model: Social, Rural, and Civic, convened at the annual meeting of the North American Management Society; Chicago, Illinois; March 16, 2006.

Panel on Assuring Quality in Online Management Education, convened at the annual meeting of the North American Management Society; Chicago, Illinois; March 17, 2005.

Panel on Health Care, convened for the Hoosiers for Higher Education Faculty Forum at Merrillville, Indiana; November 10, 1993.

Panel on Managing Health Care Delivery on a Regional Model, convened at the annual meeting of Region VI, American Society for Public Administration at Cleveland, Ohio; October 5, 1990.

Panel on Current Issues in Economic Development: Casino Gambling, convened at the annual meeting of Region VI, American Society for Public Administration at Cleveland, Ohio; October 5, 1990.

Panel on Health Care Cost Containment, convened at the annual meeting of the International Personnel Management Association at Kansas City, Missouri; November 1985.

Panel on Disability and Public Policy, convened at the annual meeting of the American Society for Public Administration at New York, New York; April 1983.

Panel Discussant

Panel on Return to Work, Workers' Compensation Conference, 1988, at Syracuse University, Syracuse, New York; May 1988.

Program Chair

Program Co-chair for the Annual Meeting of the North American Management Society held in Chicago, Illinois; March 13-15, 2003, and March 17-19, 2004

Public Television Production

Producer and Host: Health Care, The Tom Higgins Show; WYIN Channel 56, Merrillville, Indiana; 1990 to 1994

Producer: Community Corner, Indiana Nightly Report; WYIN Channel 56, Merrillville, Indiana; 1991 to 1993

PROFESSIONAL SERVICE (Continued)

Referee

American Review of Public Administration: 1988 and 1991

Indiana Association for the Social Sciences: 1995

North American Management Society: 2007, 2008, 2009

UNIVERSITY SERVICE

Committee Service, Springfield College

Proposals Committee, School of Arts, Science, and Professional Studies; 2008

Committee Service: Indiana University, Systemwide

University Structure Committee, University Faculty Council: 1995 to 1996.

Budgetary Affairs Committee, University Faculty Council: 1990 to 1995.

President's Substance Abuse Task Force: 1986 to 1987.

Committee Service: Indiana University, Northwest Campus

Academic Computer Committee, Northwest Faculty Organization: 1985 to 1988,
1990 to 1992

ADA Compliance Committee: 1994 to 1995.

Budgetary Affairs Committee, Northwest Faculty Organization: 1988 to 1995.

Chancellor's Study of Computer Utilization and Needs: 1984 to 1986.

Chancellor's University Park Development Committee: 1985.

Constitutional Revision Committee, Northwest Faculty Organization: 1995 to 1996.

Environmental Health Policy and Safety Committee: 1990 to 1992.

Grants and Research Development Committee: 1986 to 1989.

Institutional Review Board for Human Subjects Research: 1990 to 1996.

Library Committee: 1984 to 1989.

Promotion and Tenure Committee: 1992 to 1995.

UNIVERSITY SERVICE (Continued)

Committee Service: Indiana University, Northwest Campus (Continued)

Review of the Chair, Division of Business and Economics: 1985 to 1986.

University Division Attrition Committee: 1985 to 1986.

Committee Service: Indiana University, School of Public and Environmental Affairs

Accreditation Committee, Northwest Campus: 1990 to 1991.

Annual Dinner Committee, Northwest Campus: 1990 to 1991.

Curriculum Development Committee, Northwest Campus: 1984 to 1994.

Dean's Faculty Policy Committee, Systemwide: 1988 to 1992.

Faculty Search and Screen Committee, Northwest Campus: 1989 to 1992.

Finance and Policy Analysis Faculty, Systemwide: 1985 to 1990.

Graduate Admissions Committee, Northwest Campus: 1984 to 1989.

Graduate Policy Committee, Northwest Campus: 1989 to 1992.

Graduate Policy Committee, Systemwide: 1985 to 1989.

Health Science and Administration Faculty, Systemwide: 1983 to 1996.

Mid-Career Options Committee, Northwest Campus: 1984 to 1989.

Part-Time Faculty Committee, Northwest Campus: 1989 to 1993.

Policy and Administration Faculty, Systemwide: 1983 to 1986.

Teaching and Experiential Learning Committee, Systemwide: 1983 to 1985.

Undergraduate Program Committee, Northwest Campus: 1990 to 1991.

Undergraduate Policy Committee, Systemwide: 1994 to 1995.

Undergraduate Readmission Committee, Northwest Campus: 1985 to 1988.

Committee Service: Arizona State University, College of Business Administration

Publications Advisory Committee: 1967 to 1968.

UNIVERSITY SERVICE (Continued)

Student Service: Indiana University, School of Public and Environmental Affairs

Graduate Advisor: 1983 to 1996.

Undergraduate Advisor: 1983 to 1996.

American College of Healthcare Executives, Student Chapter Advisor: 1988 to 1993.

Teaching Service: Indiana University, Northwest Campus, School of Nursing

Guest Lecturer, B203 Health and Safety: 1984 and 1987 to 1996.